



### **Mr. Dipak Kumar Banerjee**

Born on 19<sup>th</sup> February 1946, Mr. Dipak Kumar Banerjee, a Chartered Accountant, underwent training with Lovelock & Lewes (now a part of Price Waterhouse Coopers). He started his career with Life Insurance Corporation of India in 1970 and thereafter, in 1975, joined Hindustan Lever Ltd. His tenure with Lever included a two years secondment to Lever Brothers, Nigeria. In 1992, Mr. Banerjee became the Commercial Director of Unilever Plantation Group. Between 1993 and 1997 he was designated as Commercial Officer – Africa and Middle East Group of Unilever, London and retired on July 2000 as Chairman, Unilever Uganda Limited. Mr. Banerjee holds Board positions in several reputed companies.

Mr. Banerjee joined the Board of the Company on 8<sup>th</sup> March, 2001 as an Independent Director and took over the position of Chairman of the Board with effect from 12<sup>th</sup> June, 2017. He is also a member of the Stakeholder's Relationship Committee. He is not related to any of the Directors and does not hold any shares in the Company.

### **Mr Subir Bose**

Mr. Subir Bose, born on 10<sup>th</sup>, December, 1949, holds a B. Tech in Chemical Engineering from IIT (Kanpur) and PGDBA from IIM Ahmedabad. Mr. Bose has 37 years of experience in the paints industry and had held the position of Managing Director of Berger Paints India Limited till June, 2012, besides holding Directorship of several of its group companies. He continues to hold Directorship in Berger Paints India Limited as a Non-executive Director.

Mr. Subir Bose was inducted on the Board with effect from 27<sup>th</sup> July, 2007 as an Independent Director. Subsequent to re-constitution of various Committee's on 12<sup>th</sup> June, 2017, Mr Bose is now the Chairman of the Nomination & Remuneration Committee and is also a Member of the Audit Committee and Corporate Social Responsibility Committee of the Company. He is not related to any of the Directors and does not hold any shares in the Company.

### **Dr Reena Sen**

Born on 12<sup>th</sup> July 1953, Dr Reena Sen is a founder member of Indian Institute of Cerebral Palsy, Kolkata (IICP). Dr Sen started teaching in the Centre for Special Education in January 1975. She has held several posts in the organisation and her designation at present is Executive Director. In 1987 she founded Raksha, a nodal centre for disability in Kochi, Kerala. An alumnus of Miranda House, Delhi University, Reena Sen has a B Ed (Calcutta University) and a PG Diploma, Master's Degree and PhD in Education

(Dept of Psychology and Special Needs) from the Institute of Education, University of London.

Dr Reena Sen was inducted on the Board with effect from 4<sup>th</sup> February 2015 as an Independent Director. She is a member of the Corporate Social Responsibility Committee of the Company. Dr Sen is not related to any of the Director and does not hold any shares in the Company.

### **Utpal SenGupta**

Born on 5<sup>th</sup> October, 1949, Mr Sengupta, a Mechanical Engineering from the Indian Institute of Technology, Kharagpur and a MBA Gold Medalist from the Indian Institute of Management, Ahmedabad led the US Foods major ConAgra's affiliate in India, Agro Tech Foods Ltd. (ATFL) as President and CEO for eleven years. During his tenure Agro Tech Foods developed from an edible oils company to a Rs. 1,000 crores integrated packaged foods business. Before joining ConAgra and ATFL, he worked for the consumer products giant Unilever in India and abroad for twenty-four years. He was also the Chairman of the AP state chapter of the Confederation of Indian Industries (CII) during 2008-09. He has also been past Chairman of CII's National Committee on Food Processing and Chairman of CII's Foodpro '99. Mr. SenGupta started a programme called 'Feeding Children Better' while working with ATFL and is actively associated with several institutions engaged in providing education, nutrition and healthcare to underprivileged children in different parts of the country.

Mr Sengupta was inducted on the Board with effect from 26<sup>th</sup> July 2011. Mr Sengupta is the Chairman of Corporate Social Responsibility Committee and Stakeholders Relationship Committee of the Company and a member of the Audit Committee. He is not related to any of the Directors and does not hold any shares in the Company.

### **Mr Partha Mitra**

Born on 1<sup>st</sup> November 1951, Mr Partha Mitra is a Commerce graduate and a Fellow Member of the Institute of Chartered Accountants of India. He has also done his Chartered Accountancy from Institute of Chartered Accountants in England & Wales. Mr Partha Mitra was a partner of M/s. Lovelock & Lewes / Price Waterhouse (Member firms of PriceWaterhouseCoopers) from August 1985 till March 2012. During his 31 years of experience in audits and other business advisory services, he has handled a number of multi-national and Indian clients.

Besides being a member of various committees of the Chambers of Commerce, Mr Mitra had also been a member of various committees of The Institute of Chartered Accountants of India (Eastern India) including holding the position of its Chairman (1984-85). He has also presented various papers and participated as a speaker in various seminars from time to time.

Mr Partha Mitra is the Chairman of the Audit Committee is not related to any of the Directors of DIC India Limited. Further, Mr Mitra does not hold any securities of the Company.

**Mr. Paul Koek**

Born on 14<sup>th</sup> June, 1960, Mr. Paul Koek holds a CPA qualification and is registered with Institute of Certified Public Accountants of Singapore. He is a Fellow Member (FCCA) with the Chartered Association of Certified Accountants and a Senior Member with the Association of Accountant Technicians. Mr. Koek brings with him a wealth of more than 28 years in the field of regional tax, group accounting and treasury management. Mr. Koek is presently the Regional Managing Director of DIC Asia Pacific Pte. Ltd., Singapore.

Mr. Koek was inducted on the Board with effect from 29<sup>th</sup> June, 2004 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He is the Committee member of the Audit Committee, Stakeholder's Relationship Committee, the Nomination and Remuneration Committee and Corporate Social Responsibility Committee of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.

**Mr. Masahiro Kikuchi**

Mr. Masahiro Kikuchi, born on May 22, 1962, graduated in Economics in 1986 from the Waseda University, Tokyo. He joined DIC Corporation in April 1986 and went on to hold the position within the Group which included Deputy Managing Director of DIC(Guangzhou)Co, Ltd and as the Chairman & Managing Director of DIC(Taiwan) Ltd. Mr. Kikuchi has been the Senior Manager in the Marketing Dept. at DIC Corporation since January 2015.

Mr. Kikuchi was inducted on the Board with effect from February 6, 2018 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He does not hold any Committee membership of the Company. He is not related to any of the Directors of and does not hold any shares in the Company. Mr Kikuchi does not hold any other directorship.

**Mr. Ho Yeu Guan**

Born on January 29, 1958, Mr. Ho Yeu Guan graduated with a Degree in Accountancy from the National University of Singapore in 1982 and further obtained his Certified Public Accountant (CPA) status in 1989. In his entire career journey, Mr. Ho worked in reputable global MNCs and accumulated more than 32 years of valuable and in-depth knowledge in the Accounting and Finance functionality. In April 2005, Mr. Ho joined DIC Asia Pacific Pte. Ltd. in Singapore as a Regional Finance Manager. He worked diligently and developed the business acumen needed to successfully support the business managers from a financial and accounting perspective. Mr. Ho was promoted to

Regional Internal Audit Director in January 2010 with a key focus on upholding governance, compliance, financial and system controls in DIC Asia Pacific Region.

Mr. Ho Yeu Guan was inducted on the Board with effect from February 6, 2018 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He does not hold any Committee membership of the Company. He is not related to any of the Directors of and does not hold any shares in the Company. Mr Ho does not hold any other directorship.

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