

DIC INDIA LIMITED

BOARD OF DIRECTORS

Mr. Dipak Kumar Banerjee

Born on 19th February 1946, Mr. Dipak Kumar Banerjee, a Chartered Accountant, underwent training with Lovelock & Lewes (now a part of Price Waterhouse Coopers). He started his career with Life Insurance Corporation of India in 1970 and thereafter, in 1975, joined Hindustan Lever Ltd. His tenure with Lever included a two year secondment to Lever Brothers, Nigeria. In 1992, Mr. Banerjee became the Commercial Director of Unilever Plantation Group. Between 1993 and 1997 he was designated as Commercial Officer, Africa and Middle East Group of Unilever, London and retired on July 2000 as Chairman, Unilever Uganda Limited. Mr. Banerjee holds Board positions in several reputed companies.

Mr. Banerjee joined the Board of your Company on March 8, 2001 as an Independent Director. He is also member of Stakeholders' Relationship Committee of the Company. He is not related to any of the Directors and does not hold any shares in the Company.

Mr. Partha Mitra

Born on 1st November 1951, Mr. Partha Mitra is a Commerce graduate and a Fellow Member of the Institute of Chartered Accountants of India. He has also done his Chartered Accountancy from Institute of Chartered Accountants in England & Wales. Mr Partha Mitra was a partner of M/s. Lovelock & Lewes / Price Waterhouse (Member firms of Price Waterhouse Coopers) from August 1985 till March 2012. During his 31 years of experience in audits and other business advisory services, he has handled a number of multi-national and Indian clients. Besides being a member of various committees of the Chambers of Commerce, Mr Mitra had also been a member of various committees of The Institute of Chartered Accountants of India (Eastern India) including holding the position of its Chairman (1984-85). He has also presented various papers and participated as a speaker in various seminars from time to time.

Mr. Mitra joined the Board on February 8, 2017 and as an independent Director. He is Chairperson of Audit Committee and Stakeholders' Relationship Committee and Member of Nomination and Remuneration Committee and Corporate Social Responsibility Committee. He is not related to any of the Directors of and does not hold any shares in the Company.

Dr. Reena Sen

Born on 12th July 1953, Dr. Reena Sen is a founder member of Indian Institute of Cerebral Palsy, Kolkata (IICP). Dr Sen started teaching in the Centre for Special Education in January 1975. She has held several posts in the organisation and her designation at IICP at present is Executive Director. In 1987 she founded Raksha, a nodal centre for disability in Kochi, Kerala. An alumna of Miranda House, Delhi University, Reena Sen has a B Ed (Calcutta University) and a PG Diploma, Master's Degree and PhD in Education (Dept of Psychology and Special Needs) from the Institute of Education, University of London.

Dr Reena Sen was inducted on the Board with effect from February 4, 2015 as an Independent Director. She is also Chairperson of the Nomination and Remuneration Committee and Corporate Social Responsibility Committee and Member of Audit Committee of the Company. She is not related to any of the Director and does not hold any shares in the Company.

Mr. Paul Koek

Born on 14th June 1960, Mr. Paul Koek is a qualified CPA and is registered with Institute of Certified Public Accountants of Singapore. He is a Fellow Member (FCCA) with the Chartered Association of Certified Accountants and a Senior Member with the Association of Accountant Technicians. Mr. Koek brings with him a wealth of more than 28 years in the field of regional tax, group accounting

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and treasury management. Mr. Koek is presently the Group Finance Director of DIC Asia Pacific Pte. Ltd., Singapore.

Mr. Koek was inducted on the Board with effect from June 29, 2004 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He is the Committee member of the Audit Committee, Stakeholder Relationship Committee, Nomination and Remuneration Committee and Corporate Social Responsibility Committee of the Company. He is not related to any of the Directors and does not hold any shares in the Company.

Mr. Masahiro Kikuchi

Mr. Masahiro Kikuchi, born on May 22, 1962, graduated in Economics in 1986 from the Waseda University, Tokyo. He joined DIC Corporation in April 1986 and went on to hold several positions within the Group which included Deputy Managing Director of DIC(Guangzhou)Co. Ltd and as the Chairman & Managing Director of DIC(Taiwan) Ltd. Mr. Kikuchi has been the Senior Manager in the Marketing Dept. at DIC Corporation since January 2015.

Mr. Kikuchi was inducted on the Board with effect from February 6, 2018 as a nominee of the Holding Company M/s. DIC Asia Pacific Pte. Ltd., Singapore. He does not hold any Committee membership of the Company. He is not related to any of the Directors of and does not hold any shares in the Company. Mr Kikuchi does not hold any other directorship.

Mr. Ho Yeu Guan

Mr. Ho Yeu Guan Born on January 29, 1958, Mr. Ho Yeu Guan graduated with a Degree in Accountancy from the National University of Singapore in 1982 and further obtained his Certified Public Accountant (CPA) status in 1989. In his entire career journey, Mr. Ho worked in reputable global MNCs and accumulated more than 32 years of valuable and in-depth knowledge in the Accounting and Finance functionality. In April 2005, Mr. Ho joined DIC Asia Pacific Pte. Ltd. in Singapore as a Regional Finance Manager. He worked diligently and developed the business acumen needed to successfully support the business managers from a financial and accounting perspective. Mr. Ho was promoted to Regional Internal Audit Director in January 2010 with a key focus on upholding governance, compliance, financial and system controls in DIC Asia Pacific Region.

Mr. Ho Yeu Guan was inducted on the Board with effect from February 6, 2018 as a nominee of the Holding Company, M/s. DIC Asia Pacific Pte. Ltd., Singapore. He does not hold any Committee membership of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.

Mr. Manish Bhatia

Mr. Manish Bhatia, born on September 12, 1971, completed his Bachelors in Mechanical Engineering from Delhi College of Engineering. He also holds a Master's degree in Management from Xavier's Institute of Management and a certification in Blue Ocean Strategy from one of world's leading business schools-INSEAD, France. In addition to it, he also holds a specialization in Strategic Marketing from National University of Singapore and a certification in Brand Management from the Indian Institute of Management(IIM), Bangalore. Prior to joining DIC he worked with HSIL Limited as President and Chief - Bath Products and Furniture Fittings business. Prior to this he worked with AkzoNobel for about 17 years and rose from management trainee to become Business Director for Middle East, South and South East Asia for Auto Refinish Business where he was responsible for General Management, Sales and Marketing Management, Operations and Business Planning. In addition to it, he was also a part of Global Management Team of the business. Mr. Bhatia has also worked with leading companies like Grindwell Norton and Mannesmann Demag.

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Mr. Bhatia joined DIC India Limited as Chief Executive Officer w.e.f. December 11, 2018 and was inducted on the Board as Managing Director and Chief Executive Officer w.e.f. January 30, 2019. He does not hold any Committee membership of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.

Mr. Taishi Nojima

Mr. Taishi Nojima, born on January 20, 1965, completed his Bachelor Degree in Commerce from WASEDA University, Tokyo, Japan. Prior to Joining DIC India, Mr. Nojima worked at a leadership position of General Manager of Corporate Business Planning & Administrative Department of DIC Graphics. Mr. Nojima has association with DIC Inc. from last 31 years. In Mr. Nojima's career journey, he has undertaken multiple leadership roles across different work functions and has developed valuable technical knowledge and management experience. He is recognized as a valuable talent within the Group and was personally mentored to drive success in all his assignments. Importantly, he is recognized by many as a people leader and has the needed experience due to his involvement in reorganizational activities in his overseas assignments in the China Region to create a sustainable structure that drives profitability and synergies across the various functions.

Mr. Nojima was inducted on the Board as Whole Time Director w.e.f. April 26, 2019. He is a member of the Corporate Social Responsibility Committee of the Company. He is not related to any of the Directors of and does not hold any shares in the Company.
