



### **CSR Policy**

DIC India Limited (DIC) believes that an organisation should, besides its financial performances, give equal importance to social and environmental factors. DIC understands that its activities have wider ramifications on the society as a whole and as such gives due consideration to all its stakeholders like shareholders, government, suppliers, employees, business patrons and its local communities. Accordingly, it will try to make efforts to multiply its stakeholders' wealth by its commitment to implement its business practice in an ethical manner so as to have a positive impact on the society.

These beliefs form the core of the CSR policy of DIC that drives it to focus on holistic development of its host community and immediate social and environmental surroundings qualitatively.

### **Constitution of CSR Committee**

Pursuant to Section 135 of the Companies Act, 2013, the Board of Directors shall constitute a Corporate Social Responsibility Committee (CSR Committee) consisting of three or more directors, out of which at least one director shall be an independent director.

- (a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- (b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- (c) monitor the Corporate Social Responsibility Policy of the company from time to time.

### **Surplus of CSR activities**

The surplus arising out of the CSR projects or programs shall not form part of the business profit of the company.

## **DIC INDIA LIMITED**

Corporate Identity Number (CIN) No. L24223WB1947PLC015202  
Transport Depot Road, Kolkata - 700 088, West Bengal, India  
Telephone : (033) 2449 6591-96, 2449 3984/85  
Fax : (033) 2448-9039, 2449-2311 / 0433 / 8650  
E-mail ID : dic.custcare@dic.co.in Website : www.dicindia ltd.co



### **CSR activities**

The CSR activities of the Company shall be guided by Schedule VII of the Companies Act, 2013 and amongst others activities as may be notified from time to time, shall consist of the following:

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water;
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;

## **DIC INDIA LIMITED**

Corporate Identity Number (CIN) No. L24223WB1947PLC015202  
Transport Depot Road, Kolkata - 700 088, West Bengal, India  
Telephone : (033) 2449 6591-96, 2449 3984/85  
Fax : (033) 2448-9039, 2449-2311 / 0433 / 8650  
E-mail ID : dic.custcare@dic.co.in Website : www.dicindialtd.co



- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) rural development projects;
- (xi) slum area development

### **Reviewing and Monitoring**

The administration and execution of the CSR activities implemented shall be carried out under the overall guidance of an Internal Monitoring Group formed for this purpose who will submit their report to the CSR Committee periodically. They will regularly with stakeholders, review and monitor the implemented activities and publicly report the CSR activities.

All the provisions of the CSR policy would be, on the recommendation of the CSR Committee, be subject to revision by the Board of the Company or on such notifications as may be issued from time to time.

For **DIC India Limited**

Sd/-

**Yasuo Ikeda**

Chief Executive Officer

Date: 25.08.2014

Place: Kolkata

### **DIC INDIA LIMITED**

Corporate Identity Number (CIN) No. L24223WB1947PLC015202

Transport Depot Road, Kolkata - 700 088, West Bengal, India

Telephone : (033) 2449 6591-96, 2449 3984/85

Fax : (033) 2448-9039, 2449-2311 / 0433 / 8650

E-mail ID : dic.custcare@dic.co.in Website : www.dicindiaLtd.co